

Members,

The LVCEA is looking to start a program similar to that of a shop steward.

We would like these individuals to be elected by the members they represent. The purpose is to provide a boots on the ground approach to information sharing and gathering. These reps will be an invaluable point of contact for collective bargaining unit members. The LVCEA will provide ongoing training to site reps and hold quarterly meetings.

Site Representatives must have a complete understanding of the collective bargaining agreement under which the employees work. Site reps act as a first responder when an employee files a grievance with the LVCEA, under the terms of the collective bargaining agreement.

Duties may include but are not limited to:

Acts as the labor organization's local representative. Among a site reps' duties is letting union members know about any union news and policies. Therefore, the site rep must familiarize himself with this information to ensure that they accurately answer questions from members.

Provides information to association leadership regarding new developments and issues within the collective bargaining unit and the organization. The site rep also provides information and news from LVCEA leadership to LVCEA members, often through bulletin board postings and association meetings.

A site rep will often be the first LVCEA representative that a new employee meets. The site rep is expected to recruit and welcome new Association members. One of the reps' duties is to encourage employees to participate fully in Association activities.

But most importantly, it is a site rep's job to inspire, lead and build a sense of unity and solidarity among the wide range of workers in our bargaining unit.

Please contact the LVCEA for more information.