

Las Vegas City Employees' Association  
Membership Application  
(Please print or type - fax copies will NOT be accepted)

Name: \_\_\_\_\_ Employee ID#: \_\_\_\_\_  
Last First Middle

Current Address: \_\_\_\_\_  
Street Apartment/Unit #

\_\_\_\_\_ City State ZIP

Home Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Work Email: \_\_\_\_\_ Home Email: \_\_\_\_\_

Preferred Email for voting and surveys: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Hire Date: \_\_\_\_\_

Marital Status: \_\_\_ Married \_\_\_ Divorced \_\_\_ Single Spouse Full Name: \_\_\_\_\_

Department: \_\_\_\_\_ Division: \_\_\_\_\_

Job Title: \_\_\_\_\_ Grade: \_\_\_\_\_ Step: \_\_\_\_\_

Bargaining Unit: Classified \_\_\_\_\_ Supervisory \_\_\_\_\_

Referred by: \_\_\_\_\_

I hereby authorize payroll clerk of the City of Las Vegas to deduct the LVCEA dues each pay period from my salary and remit same to the Las Vegas City Employees' Association. I also agree to remain a member of the Association for at least one calendar year.

A member's authorization for such deduction is irrevocable except (a) during the month of August when a member may authorize withdrawal from the LVCEA by giving written notice to the City's Payroll Division and the LVCEA or (b) upon termination of employment. Associate Members may withdraw at anytime by submitting written notice to the City's Payroll Section and the LVCEA. (LVCEA Bylaws Art. II Section 2, dues deduction).

I understand that during my initial six-month probationary period that the LVCEA cannot represent me in any grievances as I am contractually prohibited from filing a grievance until my probationary period is over. However, I understand that the LVCEA may be able to represent me in other workplace issues that do not require the filing of a grievance.

I understand that the LVCEA from time-to-time may send me correspondence and other mailings, either such electronically via e-mail or to my home address, and that it is my responsibility to keep the LVCEA timely informed as to any changes to the information requested on this form.

I understand that a portion of my dues will go to the PAC Account unless I agree to opt out, which I may do by initialing in this space \_\_\_\_\_

Please understand that by signing this application you will be required to remain a member of the LVCEA for 12 continuous months and are subject to the annual August Opt-Out policy.

Member's Signature \_\_\_\_\_ Date: \_\_\_\_\_

Received by LVCEA: \_\_\_\_\_ Date: \_\_\_\_\_

Received by Finance: \_\_\_\_\_ Date: \_\_\_\_\_

## **NEW MEMBER COST SHARING AGREEMENT**

This New Member Cost Sharing Agreement (“Agreement”) is made by and between the Las Vegas City Employees Association (“LVCEA”) and \_\_\_\_\_ (“New Member”). The LVCEA and the New Member are collectively referred to herein as “the Parties”. The effective date of this Agreement shall be \_\_\_\_\_.

### **RECITALS**

- A. WHEREAS the New Member did not initially join the LVCEA within the first six months of their employment with the City of Las Vegas.
- B. WHEREAS Article I, Section 1 of the LVCEA’s By – laws specifies that City employees who do not join the LVCEA within their first six months of employment with the City of Las Vegas will be required to pay all backdues in order to join the LVCEA unless the LVCEA Board agrees to excuse some or all of such backdues.
- C. WHEREAS the LVCEA Board has in this instance agreed to waive all backdues in exchange for the New Member’s agreement to pay for one-half of any cost of any labor arbitration that stems from a disciplinary action or grievance involving New Member that was initiated within the twelve (12) months following the effective date of the Agreement.

### **AGREEMENT**

NOW THEREFORE, in consideration of the mutual promises and agreements contained herein and other good and valuable consideration, the receipt and sufficiency of which the Parties acknowledge, the Parties agree as follows:

- 1. New Member hereby joins the LVCEA.
- 2. The LVCEA agrees to waive all back-dues that would otherwise be due and owing pursuant to Article I, Section 1 of the LVCEA By-Laws.
- 3. New Member agrees to pay for one-half of the cost of any labor arbitration that stems from a disciplinary action or grievance involving new member that was initiated within twelve (12) months following the effective date of this Agreement. If discipline requires representation within the first thirty (30) days, new member agrees to pay the rate of \$250 per hour for lawyer and/or \$100 for LVCEA representative.
- 4. New member will not have the right to vote on any LVCEA matter for the first three (3) months as of the date this waiver is signed.
- 5. This Agreement will be governed in accordance with the laws of the State of Nevada.

---

**NEW MEMBER**

---

**LVCEA PRESIDENT**